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Paper ID [BC201]

(Please fill this Paper ID in OMR Sheet) BCA (Sem. - 2nd)

PRINCIPLES OF MANAGEMENT (PAPER I) (BC - 201)

Time: 03 Hours Maximum Marks: 60

Instruction to Candidates:

- 1) Section A is Compulsory.
- 2) Attempt any Four questions from Section B.

Section - A

 $Q1) (10 \times 2 = 20)$

- a) What are the salient features of a partnership firm?
- b) Define Management.
- c) Differentiate between strategic and tactical decisions.
- d) What do you understand by formal organization?
- e) What are prerequisites for effective delegation of authority?
- f) What are the common problems in appraising the performance of employees?
- g) List the main features of Theory X.
- h) Define leadership.
- i) What is the relationship between Planning and controlling?
- j) Under what conditions centralization is more effective than decentralization?

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Section - B

 $(4 \times 10 = 40)$

- Q2) Describe in detail the major functions of management.
- Q3) What do you understand by Management by Objectives (MBO)? What are the prerequisites for installing MBO programme?
- Q4) Evaluate all the external and internal factors that affect staffing.
- Q5) Make a comparative analysis of Maslow's need hierarchy theory and Herzberg's two-factor theory of motivation.
- Q6) (a) Differentiate between Democratic and Participative Leadership styles.
 - (b) Describe Management Grid.
- Q7) Explain the requirements of an effective control system.

