

9. What are occupational safety measures ?
How are these ensured in organizations ?
Discuss.

Roll No.

57532

**B.B.A. 4th Semester
(N.S.) 2014-2017**

Examination-May, 2016

Human Resource Management

Paper-BBAN-402

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : This paper consists of two sections (Section A and B). Section-A is compulsory and carrying questions of two marks each and section-B consist eight questions. The students shall be required to attempt four questions from section-B selecting one question from each unit. All questions carry equal marks.

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[Turn Over

Section-A

1. Write short notes (normally 50 words) on the following :

- (a) Significance of HRM
- (b) Recruitment and selection
- (c) Wage and salary administration
- (d) Objectives of Job analysis
- (e) Incentive plan
- (f) Balance score card
- (g) Work Environment
- (h) Incentive

Section-B

Unit-I

2. Define "Human resources development". What is its importance in the present Global scenario ?
3. Define the term HRM. Discuss various HRM policies in global competitive environment.

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Unit-II

4. Explain the process of recruitment and selection of the employees. What are effective methods of recruitment ? Discuss.
5. What do you understand by human resource planning ? How does it contribute to organizational success ?

Unit-III

6. "Career planning and development is a motivational tool for employees". Elaborate with suitable examples.
7. Explain the need of training and further discuss why the training programmes are evaluated.

Unit-IV

8. Discuss the process of job analysis. What are its implications to employee performance?

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