

UNIT - IV

8. What is virtual organization ? Discuss the features of virtual organizations and role of HR in such organizations. (16)

9. Write notes on the following : (16)

- (a) Outplacement
- (b) Role of HR in mergers
- (c) Employee leasing

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Roll No.

56023

**MBA 2 Year (2nd Semester) (N.S)
2011 Examination- May, 2016**

HUMAN RESOURCE MANAGEMENT

MBA-203

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination..

Note : Section-A having eight short answer type questions carrying 2 marks each is **compulsory**. From Section-B, attempt **four** questions, selecting **one** from each Unit. All questions carry equal marks.

SECTION - A

1. Conceptualize the following : (16)

(a) Administrative Expert

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- (b) Micro HRP
- (c) Employee Referrals
- (d) Job analysis
- (e) Assessment centres
- (f) Base Pay
- (g) HR audit
- (h) Virtual organisations

SECTION - B

UNIT - I

2. Explain the concept of HRM. Discuss various roles, responsibilities and competencies of HR professionals. (16)
3. Define Human Resource Planning. Explain its various levels and objectives. (16)

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UNIT - II

4. Define selection process through its various steps. Explain various features of an effective selection process. (16)
5. Define Training. Explain various Training methods used by organizations. (16)

UNIT-III

6. What do you mean by Performance Appraisal ? Explain the process of Performance Appraisal System. (16)
7. Define benefits. Discuss various types of benefits. Explain the process of designing benefits. (16)

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