

Roll No. ....

56046

**M.B.A. 2 Year 3rd Semester  
(N.S.) Batch 2011-13**

**Examination-December, 2015**

**Organizational Change and Development**

**Paper-MBA-307**

**Time : 3 hours**

**Max. Marks : 80**

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Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

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**Note :** Attempt any **four** questions from section-B selecting at least **one** question from each unit. Section-A having short questions of 2 marks each is **compulsory** to attempt. Section-B questions carry 16 marks each.

**Section-A**

1. Write short notes on the following having words limits not more than 50 words :

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( 1 )

[ Turn Over

5. Describe the role of coaching and mentoring in organizational growth and development.

#### Unit-III

6. What are structural interventions? Discuss their role in organization-environment relationship.

7. Discuss the phases of organization transformation. Explain its objectives and challenges to organizations.

#### Unit-IV

8. Describe the role of OD in service sector. What are their implications to organizational development? Discuss.

9. Anticipate future trends in OD. What challenges are faced by organizations while facing such trends?

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(a) Role competencies

(b) Objectives of OD

(c) Third party intervention

(d) Importance of mentoring

(e) Team building

(f) Organizational transformation

(g) Business ethics

(h) Global cultural values

#### Section-B

#### Unit-I

2. Describe the process and objectives of OD.

Explain its important factors responsible for organizational development.

3. Discuss the theories of planned change? Explain any one which contributes towards growth of the organizations.

#### Unit-II

4. Explain importance of T-groups in organizations. How and why do they take place in business organizations? Discuss.

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