

Roll No.

56023

**M.B.A. 2 Year 2nd Semester
(N.S.) 2011**

Examination-May, 2015

Human Resource Management

Paper-MBA-203

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : Attempt all questions of section-A. Each question carries 2 marks. Attempt four questions from section-B selecting one question from each unit. Each question carries 16 marks.

Section-A

1. Write short notes on the following :

- (a) Significance of Human Resource Management

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(1)

[Turn Over

- (b) Objectives of HRM
- (c) Career Planning Management
- (d) Human resource planning
- (e) Induction Programme
- (f) Talent acquisition
- (g) Outsourcing HR functions
- (h) Executive compensation

Section-B

Unit-I

2. Define human resource management and describe its challenges to HR professionals.

Or

3. Discuss the objectives and process of human resource planning in India. Explain its essentials for better results.

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(2)

Unit-II

4. Describe the various recruitment and selection strategies of HR.

Or

5. "Career planning and development is a motivational tool for employees." Elaborate with suitable examples.

Unit-III

6. What do you understand by performance appraisal system? Describe its various techniques.

Or

7. What is the importance of linking rewards to organizational objectives? How it improves the commitment to the organization?

Unit-IV

8. What do you understand by mergers and acquisition? Explain the role of HR during its process.

Or

9. Write notes on :

(a) HR audit

(b) International HRM

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