



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 9616Roll No.

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B.Tech**(SEM III) ODD SEMESTER THEORY EXAMINATION 2009-10
INDUSTRIAL PSYCHOLOGY**

Time : 2 Hours]

[Total Marks : 50

Note : Attempt all questions.

- 1 Attempt any four parts of the following 14
- What is 'THERBLIG' ? - Explain.
 - Explain factors responsible for the growth of Human Relations.
 - Why do individual join informal groups ? - Explain.
 - Differentiate between 'job enrichment' and 'job enlargement'.
 - Elaborate the some measures to reduce the fatigue and boredom.
 - How does performance relate to motivation ?
- 2 Attempt any **two** parts of the following : 12
- Explain Abraham Maslow's motivation theory.
 - State and explain the stressor at work.
 - "Leadership is the driving force which gets things done by others" examine this statement.



- 3 Attempt any **two** parts of the following : 12
- (a) Define 'Job Analysis'. What is the role in recruitment and selection process ?
 - (b) What is an 'Industrial Accident' ? Explain the major causes of accidents.
 - (c) What contributes to a good work environment ?
- 4 Attempt any **two** parts of the following : 12
- (a) What is performance evaluation process ? Explain in detail.
 - (b) What is the relation in training, development and education ? Distinguish between training and development .
 - (c) Describe the different components of development programme.