

MAY 2013

SECTION - B

2. "The keystone of the factories act is safety first and safety last"
Comment. Describe the various statutory measures to be followed in this respect.
3. Define strike and lockout. When the strike and lockout will become illegal?
4. Discuss the rights and liabilities of Trade Union Act, 1926.
5. What authorities have been set up under the Industrial Disputes Act, 1947 for the investigation and settlement of industrial disputes?
6. Discuss the scope and object of the Payment of Gratuity Act.
7. Write a short note on Minimum Wages Act.

SECTION-A

1. Answer briefly :

- a. Who is an occupier as per Factories Act, 1948?
- b. What is Direct Tax?
- c. Discuss the duties of the conciliation officer.
- d. Define industry as defined in Industrial Dispute Act, 1947.
- e. Define Factory.
- f. Define Industrial Establishment under the payment of Wages Act.
- g. What happens if 10 or more persons acting in a concert absent themselves without due notice?
- h. What is Bonus?
- i. What is allocable surplus?
- j. Distinguish between Fair wage and Minimum wage.

