Roll No. [Total No. of Pages: 01 **Total No. of Ouestions: 071** BBA (Sem. -2^{nd}) HUMAN RESOURCE MANAGEMENT **SUBJECT CODE: BB - 204** Paper ID: [C0210] Time: 03 Hours Maximum Marks: 60 **Instruction to Candidates:** Section - A is **Compulsory**. 1) 2) Attempt any **Four** questions from Section - B. **Section - A** Q1) $(10 \times 2 = 20)$ Human resource management. a) Job enrichment. b) Recruitment. c) Placement. d) Human resource development. e) f) Job specification. Empowerment. g) Promotion. h) i) Performance appraisal. i) Team. **Section - B** $(4 \times 10 = 40)$

- Q2) Describe the nature and scope of human resource management.
- Q3) Explain the various sources of recruitment.
- **Q4**) What is the need of employee training? Explain its various techniques.
- **Q5**) Define induction. What are the main elements which should be included in an induction programme?
- **Q6**) Describe the various types of incentive systems.
- Q7) What is performance appraisal and what are its associated problems?



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