

(Please write your Exam Roll No.)

Exam Roll No.

END TERM EXAMINATION

FOURTH SEMESTER [BBA] MAY-JUNE 2017

Paper Code: BBA-202

Subject: Human Resource Management

BBA(TTM)-202

BBA(MOM)-202

Time: 3 Hours

Maximum Marks: 75

Note: Attempt any five questions.

- Q1 Attempt **any five** parts of the following:- (3x5=15)
- (a) What is the experiential way of learning?
 - (b) Difference between promotions and appointments. - U-2
 - (c) Human capital. - U-1
 - (d) Importance of conducting training for employees. - U-3
 - (e) State the usefulness of emotional quotient. - U-1
 - (f) How to keep employees healthy in the organisation?
- Q2 What is the role of HRM strategic management in new millennium era? Give details. - U-1 (15)
- Q3 How is training and development necessary for the organisation? Give details about developing training programme for workers. - U-3 (15)
- Q4 Why is HR planning important in an organization? How job description and job specification helps in planning manpower effectively. - U-2 (15)
- Q5 How social security is important? What different social security schemes are available for a worker? Give details about one of the social security schemes. (15)
- Q6 What are the various techniques and process of executive development in an organization? Explain. - U-3 (15)
- Q7 How Job Evaluation helps in deciding compensation for any job. Explain with a suitable example. (15)
- Q8 Indicate the steps needed in recruitment of the employee. What different precautions HR manager has to take at the time of recruitment? (15)
